

Addressing Workforce Challenges in Rural Bovine Practice: Recruit, Retain, Support

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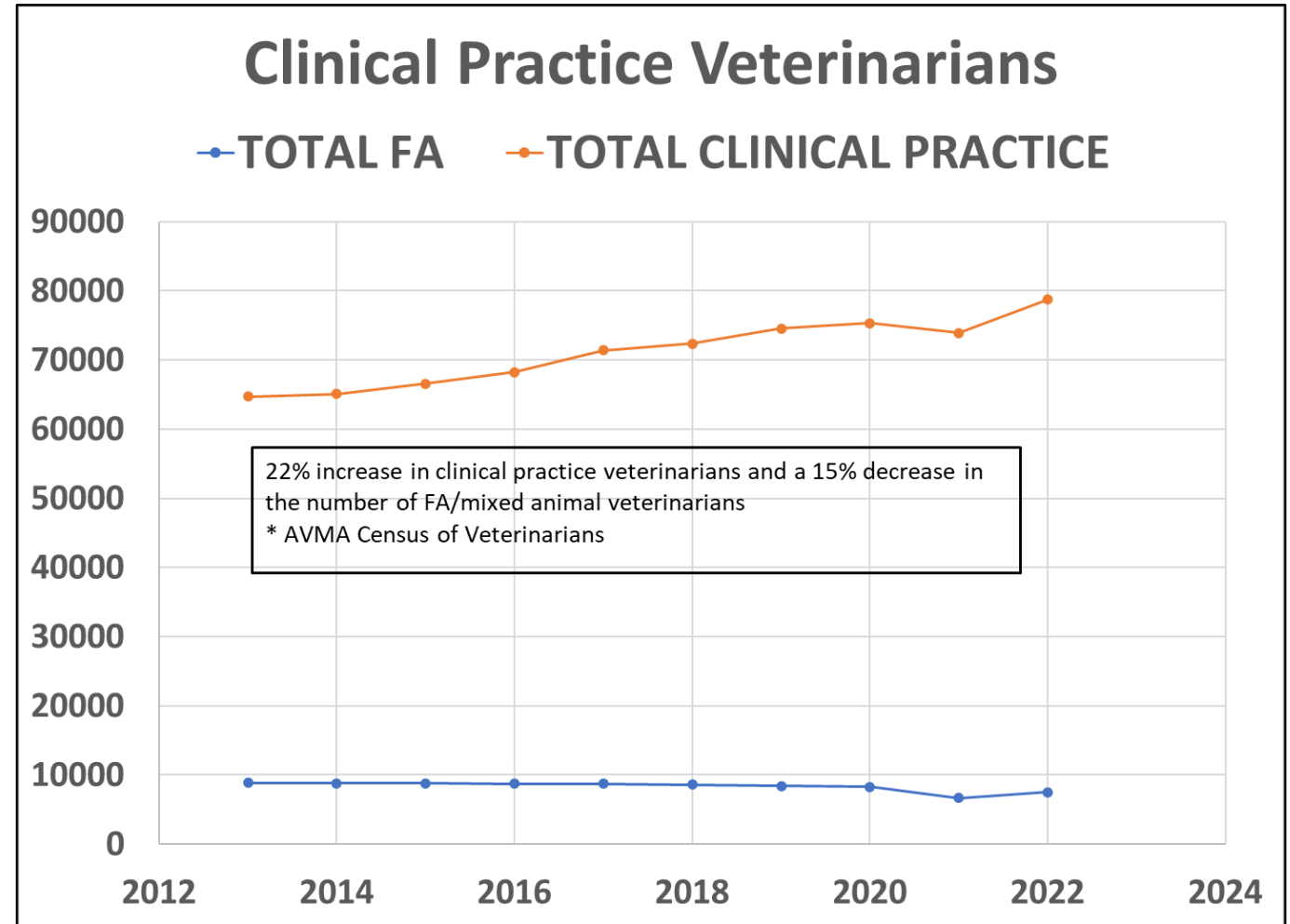
Executive Director

American Association of Bovine Practitioners

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What is the concern?

Some of the workforce issues we are currently experiencing in other sectors of veterinary medicine, such as recruitment, retention, and attrition, are a chronic problem in food and mixed animal practice.



RECRUIT

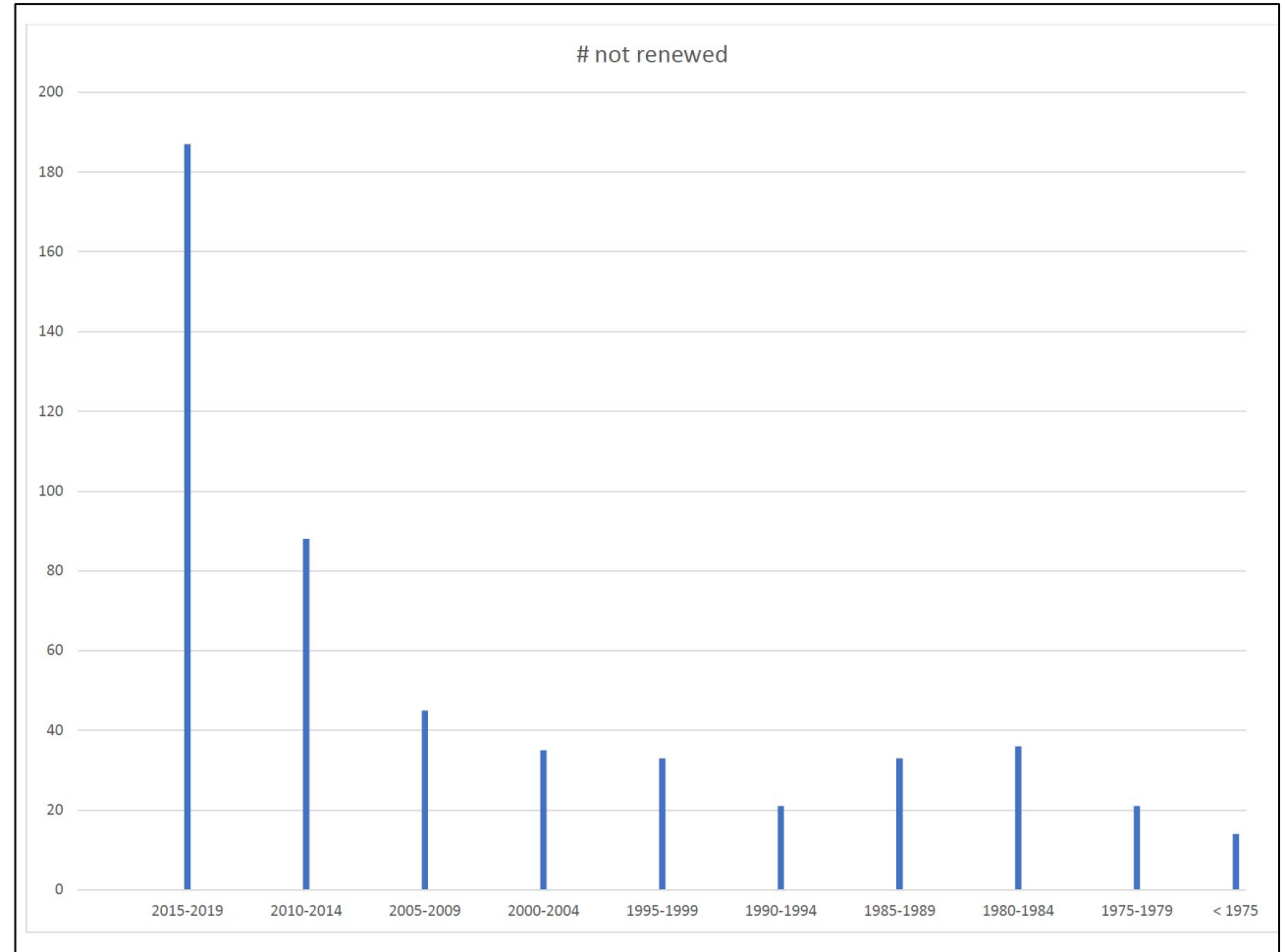
- Are you from a farm?
- Everyone!
- Must demonstrate a good career



RETAIN

- Multifactorial problem
- #1 cause of loss = moved to companion animal
- Improve rural practice

AABP Membership Non-renewals by Grad Year



SUPPORT

- Provide resources targeted to recent graduates
- Improve financial health and sustainability of rural practices
- Improve utilization of credentialed veterinary technicians in bovine practice
- Support the VCPR as it relates to rural practice

AABP POSITION STATEMENT

USE OF CREDENTIALLED VETERINARY TECHNICIANS IN BOVINE PRACTICE



The American Association of Bovine Practitioners (AABP) Board of Directors supports the continued use of credentialed veterinary technicians (CVT) in bovine practice. A task force has been developed to provide further guidance on the use of CVTs in bovine practice. The AABP Board of Directors does not support the creation of a midlevel veterinary professional.

AABP POSITION STATEMENT

ESTABLISHMENT OF A VETERINARIAN-CLIENT-PATIENT RELATIONSHIP



The American Association of Bovine Practitioners (AABP) Board of Directors supports the requirement of a Veterinarian-Client-Patient relationship (VCPR) established through an in-person visit. Veterinary oversight and regular site visits are essential components of establishing and maintaining a VCPR. This relationship can be supplemented through laboratory data evaluation, records evaluation and telephonic or electronic communication. The AABP Board of Directors does not support establishment of the VCPR solely through virtual or electronic methods.

Reference: Establishing and Maintaining the Veterinarian-Client-Patient Relationship in Bovine Practice https://aabp.org/resources/aabp_guidelines/VCPRGuideline_032020.pdf

Thank you!

